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THE CAYMAN ISLANDS' OCCUPATIONAL WAGE SURVEY 2023



Business ID: _____

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Coverage: This survey is for all entities in the Cayman Islands with at least one employee (full-time or part-time) as of the end of September 2023.

Purpose of the Occupational Wage Survey: Information collected from this Survey will be used to develop an Islands-wide baseline database of employment in various occupations in all entities (public and private) across the Cayman Islands. The database will comprise of remuneration, occupation, employee characteristics, work hours, and type of employment. The database will be useful for (a) reviewing employee remuneration and benefits; (b) establishing the mix of occupation by immigration status in the various industries; (c) estimating labour cost in the Cayman Islands by occupation and industry and other subcategories; and (d) analyzing employee productivity by industry or sub-industries.

Confidentiality: The Statistics Act (2016 Revision) guarantees the confidentiality of the individual information provided in this Survey. The Law prohibits the Economics and Statistics Office (ESO) from publishing or disclosing any statistical data which would result in the identification of an individual or organization. The individual data gathered from this survey will be used exclusively by ESO for statistical purposes, and the results will be published in aggregated form only. Survey data collected by the ESO is also exempted from and cannot be disclosed using the Freedom of Information Act (FOI).

Legal Mandate: Completion of this survey is a legal requirement under Section 11 of the Statistics Act (2016 Revision) and is, therefore, **MANDATORY**.

PLEASE COMPLETE THIS SURVEY ON OR BEFORE FEBRUARY 16TH 2024 using any of the following methods:

- **Manual** – please fill up the attached Forms A and B using the User Guide, and return these using the enclosed envelope;
- **Electronic** – Forms A and B can be downloaded from the ESO website www.eso.ky and returned to any of the ESO officers listed above via email when completed; or
- **Interview** – the paper forms can be completed with the aid of an ESO officer through an interview with your designated representative. **Please email or call the ESO contact persons listed above to make an appointment for the interview as soon as possible.**

FOR ANY QUERY OR FURTHER ASSISTANCE, PLEASE CONTACT THE ABOVE-LISTED ESO OFFICERS.

Please keep a copy of the completed questionnaire for your records.

REFERENCE PERIOD

Data are required for all employees as at the end of the month of **SEPTEMBER 2023**.

CONTACT INFORMATION

Details of the person completing this questionnaire:

Name: _____

Email: _____

Position/Title: _____

Phone: _____

Fax: _____

Date: _____

Signature: _____

I certify that the information contained herein is complete and correct to the best of my knowledge.